

CURRENT REPORT
as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 10.12.2024

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J08/IV/1991

Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported: termination of the validity of the general director mandate contract and delegation of the deputy general director to lead, organize, represent and manage the activity of IAR S.A.

*Taking note of the provisions of the address no. 8560/05.12.2024 sent by AMEPIP to the Board of Directors of IAR S.A. on 06.12.2024,
and*

Tacking into the consideration the provisions of Decision 22CA/07.11.2024, according to which the appointment of the provisional General Director of IAR SA and the mandate contract number D10-24-E2420-03.12.2024 are subject to obtaining the AMEPIP's approval,

the Board of Directors of IAR SA, legally constituted on 10.12.2024, has decided that, as from 06.12.2024, the date of the transmission by AMEPIP of the letter No 8560/05.12.2024, the validity of the mandate contract No D10-24-E242420 / 03.12.2024 between IAR SA and Mr. Laurian ANASTASASOF shall cease.

The Board of Directors appoints Mr. Laurian ANASTASOF as Deputy General Director of IAR SA, signing with him an individual employment contract with effect from 11.12.2024.

The Deputy General Director is delegated to lead, organize, represent and manage the activity of IAR S.A., being empowered to take all managerial measures, within the limits of the company's object of activity and in compliance with the exclusive powers reserved by law and by the Constitutive Act to the general meeting of shareholders of IAR S.A and to the board of directors of the company.

This current report is available and can be accessed at the address www.iar.ro/investors/Reports according to the Capital Market Requirements/5.Current Reports regarding the privileged information under the LAW 24/2017.


Horaștin-Cătălin BARBU

CHAIRMAN OF THE BOARD